



Cinderella Inc.

APPLICATION FOR EMPLOYMENT (Equal Opportunity Employer)

GENERAL

Date _____

Name _____
Last First Middle

Telephone (____) _____ Social Security No. _____

Address _____
Number Street City State Zip

Are you 16 years of age or over? _____ Are you 18 years of age or over? _____

Date available for employment _____

Please insert times on each day you would be available to work:

Monday _____ Tuesday _____ Wednesday _____ Thursday _____

Friday _____ Saturday _____ Sunday _____

Are you available to work: Full-time _____ Part-time _____ Over-time _____

Type of work or position desired _____

Have you ever been employed by Cinderella, Inc? Yes _____ No _____

Dates of employment with Cinderella, Inc _____

Reason for leaving _____

Are you employed now? Yes _____ No _____

Name of present employer _____

May we contact your present employer? Yes _____ No _____

If hired, can you provide proof of your eligibility to work in the U.S.? Yes _____ No _____

If applying for a position where driving is required, do you have a valid driver's license in this state? Yes _____ No _____

License number and state _____

Cinderella, Inc., is an equal opportunity employer. All applicants will be considered without regard to age, race, national origin, religion, disability, sex or other protected status in accordance with all applicable federal and state equal employment opportunity laws. Cinderella, Inc., will strive to accommodate any physical or mental limitations of employees or applicants in order to accomplish the essential functions of the job.

Can you perform the essential functions of the job(s) for which you are applying? Yes _____ No _____

Have you ever been convicted of or pled guilty to a felony?
(Please note that a "Yes" answer will not bar you from consideration for employment) Yes _____ No _____

If "Yes" please explain _____

List outside interests _____
(clubs, organizations, sports, hobbies; do NOT list any clubs or interests which would indicate your religious or ethnic background)

Summarize any special skills, training, or qualifications you have related to the job you are seeking _____

U.S. ARMED FORCES HISTORY

U.S. Armed Forces Service Yes _____ No _____

Branch of Service _____

Dates of Service _____

EDUCATION

TYPE OF SCHOOL	NAME & ADDRESS OF SCHOOLS	CHECK LAST YEAR COMPLETE				GRADUATE	
		5	6	7	8	Yes	No
Grade School		5	6	7	8	Yes	No
High School		1	2	3	4	Yes	No
College		1	2	3	4	Yes	No
Business or Trade School		1	2	3	4	Yes	No
Special Training		1	2	3	4		

REFERENCES

Names(s) of any relatives who work for Cinderella, Inc. _____

List three (3) non-relatives who are familiar with your qualifications, work history, and ability.

Name	Occupation / Relationship	Years Known	Telephone
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

EMPLOYMENT EXPERIENCE / WORK HISTORY

Start with your present employer or your last employer. If you need more space, use an extra sheet of paper. If summer or part-time work, please indicate.

May we request a reference from your present employer? Yes _____ No _____

Name of employer	Type of Business	Starting date	Date of leaving	Your title and duties
Address Phone No.	Supervisor / Title	Starting pay	Pay at leaving	Reason for leaving
City State Zip				
Name of employer	Type of Business	Starting date	Date of leaving	Your title and duties
Address Phone No.	Supervisor / Title	Starting pay	Pay at leaving	Reason for leaving
City State Zip				
Name of employer	Type of Business	Starting date	Date of leaving	Your title and duties
Address Phone No.	Supervisor / Title	Starting pay	Pay at leaving	Reason for leaving
City State Zip				

Is this a complete list of your employment? Yes _____ No _____

Briefly explain why you want to work for Cinderella, Inc.

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY BEFORE SIGNING THIS APPLICATION. ONLY THOSE APPLICATIONS THAT ARE SIGNED AND DATED ARE CONSIDERED VALID. IF YOU HAVE ANY QUESTIONS REGARDING THIS STATEMENT, PLEASE ASK THEM BEFORE SIGNING:

I certify that all answers and statements I have made on this application (and resume or other supplementary materials submitted to Cinderella, Inc.) are true and complete without any omissions. By signing below, I authorize Cinderella, Inc., to investigate all statements contained in this employment application as Cinderella, Inc., may deem necessary in arriving at an employment decision. I understand and agree that any false information, misrepresentation or omission of fact provided by me will likely result in a refusal to hire or immediate discharge if I am employed. I authorize any of the persons or organizations named in this application to give you complete information and records regarding my employment, education, character and qualifications.

I understand and agree that my employment and compensation is at will and may be terminated at any time by me or Cinderella, Inc., with or without cause and with or without previous notice. I acknowledge that no company employee or representative has made any representations altering my status as an at will employee, and I understand that any change in that status must be in writing.

I agree that any action or suit against Cinderella, Inc., arising out of my employment, including but not limited to, claims arising under state or federal civil rights statutes must be brought within 180 days of the event giving rise to the claims or be forever barred and will be submitted to final and binding arbitration. I waived any limitation to the contrary.

If hired I will be responsible for familiarizing myself with all rules and regulations of Cinderella, Inc., as they presently exist or are later modified.

I understand that this application is not an offer of employment and no promises or representations of employment have been made to me at this time.

I have read, understand, and agree with the above statements.

SIGNATURE OF APPLICANT

DATE